

Following an afternoon learning session led by the Rev. Alan Hall, Executive Officer of the Human Resources Unit of the General Council Office, Kent Presbytery met for a learning session at 7:00 PM, on January 5, 2010, at St. Andrew's United Church, Chatham, with a quorum present throughout.

ATTENDANCE

MINISTRY PERSONNEL:

Jim Brown, Lynn Brown, Wanda Burse, Mary Elford, Judith Fayter, Bruce Fraser, Annalee Kerr, Cathy Larmond, Curtis Marwood, Pat Milliken, Ed Nicol, Lilian Patey, Meg Runhart, Heather Scott, Eric Skillings, Margaret Trapnell, Johanna VanderSpek, Nancy Walker.

LAY REPRESENTATIVES:

Donna Alexander, Betty Lou Baker, Sharon Ball, Mae Bedford, Doug Cameron, Alice Dale, Bonnie Harvey, Doreen Hewitson, Les Hogg, Betty Krekewich, Elaine Leeson, John W. Leeson, Leslie Mancell, Dawn Marwood, Susan Matsuo, Evelyn Mayo, Carolyn McMahon, Barbara Robbins, Arlene Ruggles, Richard Sanford, Susan Scaman, Chuck Scott, Joyce Sinasac, Linda Slegers, and Tracy Wygiera.

REGRETS: George Allan, Lloyd Brown, Bruce Cook, Cheryl Kirk, Linda Maw, Lorne Thrower, Ross Williams, Elliot Arnold, Tom Brunt, Grace Harvey, Marjorie Jackson, Thor Milton, Jennifer Richmond, Sandy Ryall, Diane Sansom, Lynda Van Leeuwen, Pat Weaver.

ABSENT: Wayne Balmer, Shirley Clark, Bill Foster, Eileen Hooker-Dolata, Lorna Lawrence, Margaret Mason, Peter Scott, Marjorie Swayze, Ton Wiltenburg.

GUESTS & VISITORS: John Keech, Chatham-St. Andrew's, Janice Clubb, Charing Cross, Alan Hall of General Council Office, and several interested people from various congregations in Kent Presbytery.

The day began with an afternoon presentation by Alan Hall, Executive Officer of Human Resources Unit, General Council Office. The information was well presented and received by those present.

At 5:30 PM those gathered enjoyed an excellent soup and sandwich supper.

Chairperson, Chuck Scott, constituted the court at 7:00 PM.

John Keech, Chairperson of the Council of Chatham-St. Andrew's welcomed presbyters to St. Andrew's.

Worship for Epiphany was prepared and presented by the Presbytery Worship Committee. During the worship, we were treated to music played on the grand piano and the pipe organ by St Andrew's new music director, Conrad Gold.

Following the worship time, Alan Hall made a second informative presentation.

Here are some notes on Alan's presentations.

For the afternoon that he focused on ministry and church leadership issues such as:

- keys to maintaining a healthy and vital ministry,
- the need to embrace challenge and change,
- an emphasis that ministry is both a call and a profession
- the target being set to equip 100 new paid accountable ministers per year
- and a review of many of the current activities and task groups that are underway nationally (encouragement of sabbatical leaves, further development and clarification of the DLM role and process, work being done to revise the Sexual Abuse Policy, Disability policy, the 333 / 363 "discipline" processes, further work on ministry compensation, etc)

And in the evening he focused on choices, challenges and change, and also discussed the very recent request from Nora Sanders for feedback from the wider church (by Feb 19) on how we might address the anticipated shortfall of \$7M over the next 3 years, either:

- by downsizing but doing much the same things as currently,
- by radically re-imaging the church,

or by making even deeper financial cuts and re-investing that money into new areas or initiatives

The meeting was adjourned with a sung benediction at 8:55 PM.

Chuck Scott, Chairperson

Ed Nicol, Secretary

Future Meetings

- Executive January 21, 9:30 AM at St. Paul's UC
- Full Court February 2, at Blenheim United Church